

**COMMISSIONER FOR VICTIMS AND SURVIVORS FOR NORTHERN  
IRELAND**

**PERSON SPECIFICATION**

**ESSENTIAL REQUIREMENTS**

*The person we are looking for will display the following:*

- A commitment to promoting the interests of victims and survivors of the conflict in Northern Ireland.
- An awareness of the consequences of the conflict in Northern Ireland or similar situations elsewhere.
- An ability to work with people from different sections of the community who have been affected by the conflict in Northern Ireland.
- An ability to empathise with and to communicate with individuals who have suffered bereavement, psychological or physical injury and those who care for them.
- A high standard of oral, written and presentational skills.
- An ability to work effectively with the media in representing an organisation in the press, television and radio.
- Experience in office management, including effective management of financial and human resources (this will include an understanding of the principles of good governance and accountability).

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**DESIRABLE REQUIREMENT**

***Whilst not essential, it will be an advantage if candidates can also demonstrate the following:***

- Experience of establishing an office and of initiating, carrying out or evaluating research.