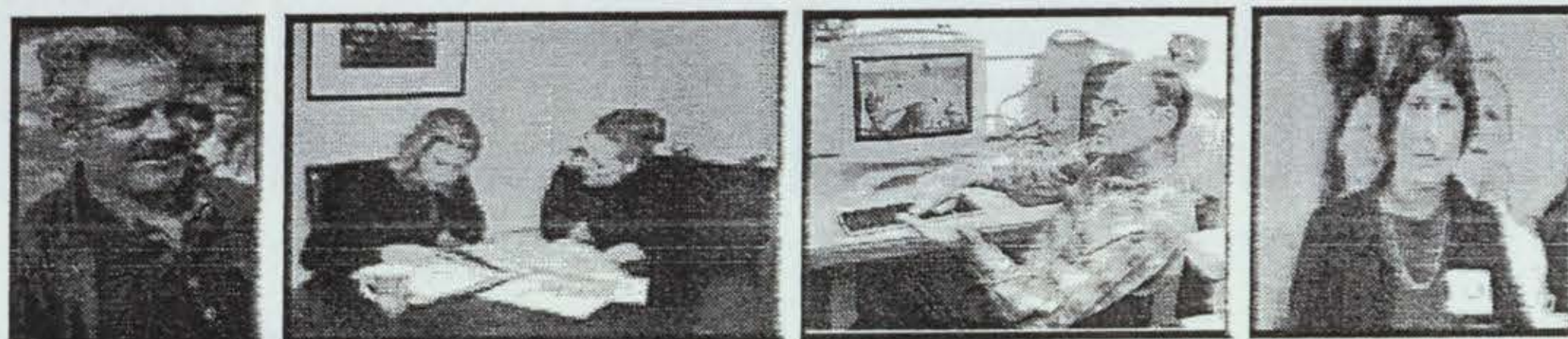


DIVERSITY CHALLENGES

Strategic Framework for Expanding Community Development Activities Within Orange Halls in Ireland

2003 – 2013



Stormont Hotel, Belfast

Thursday 26th February 2004

10.00 am – 12.30pm

PROGRAMME

- 9.30 – 10.00 Tea / Coffee and Registration
- 10.00 – 10.15 Welcome and Opening Remarks
Will Glendinning, Diversity Challenges
- 10.15 – 10.30 Orange Halls In The Community
Drew Nelson, Chairperson of Task Force
- 10.30 – 10.45 The Value of Partnership
DVD presentation of the contribution of Altnaveigh House
- 10.45 – 11.00 The Importance of Key Skills & Capacity Building
Eileen Kelly, Educational Guidance Service for Adults
- 11.00 – 11.15 Tea / Coffee
- 11.15 – 11.45 The Strategic Framework
Eileen Beamish, Research & Evaluation Services
- 11.45 – 12.15 Questions and Answer Session
Questions to the Panel
- 12.15 – 12.30 Closing Remarks
Will Glendinning, Diversity Challenges
- 12.30 Lunch

DIVERSITY CHALLENGES

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Welcome and Opening Remarks

Speaker : Will Glendinning, Diversity Challenges

31 Bessbrook Road
Markethill
Armagh
Northern Ireland
BT60 1RJ

Email: w.o.m.glen@btinternet.com

Tel: 028 37 507219
Fax : 028 37 507065

Key points:

- **Context:** Diversity Challenges is a company limited by guarantee (NI42048) with a grant obtained by the Community Relations Council from Atlantic Philanthropies to enable it carry out its project with the following
- **Vision:** A society in which people understand, and take responsibility for, the shared and distinctive traditions of all communities.
- **Mission:** To assist culturally specific groups in integrating community relations principles and considerations within all aspects of their work.
- **Work:** Target key culturally specific groups within Northern Ireland, with greatest impact on community life. Including the Loyal Orders and to facilitate change toward them taking a fuller and more constructive role in a diverse society.
- **Facilitation :** At the request of groups from the Orange Family, a five year visioning process looking at where community development of groups which meet in Orange Halls could be was supported by Diversity Challenges.

DIVERSITY CHALLENGES

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Orange Halls in The Community

Speaker : Drew Nelson, LLB

21 Gallows Street
Dromore
Co Down
Northern Ireland
BT25 1BG

Email: drew.nelson@btconnect.com

Tel: 028 92 69 3475
Fax : 028 92 69 9560

Key points:

- Statistics – Orange Halls – 800 locations, 1,400 Branches.
- All Ireland.
- Provide community leadership, empowerment and capacity building in a vacuum which is too often is filled by anti-social elements.
- Re-connecting with the community.
- Playing our full role in civic society.
- Confidence building in the Orange community.

DIVERSITY CHALLENGES

Strategic Framework
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DVD – Altnaveigh “At the Heart of a Vibrant Newry”

Contacts David Hanna and Margaret Thompson

Altnaveigh House
51 Downshire Road
Newry
BT34 1EE

Email: Info@altnaveigh-house.org.uk

Tel: 028 30 265151
Fax : 028 30 265152

Key points:

- Sharing our heritage with all of the people of Northern Ireland.
- Sharing celebration of identity with neighbours from other traditions:
 - Inclusivity
 - Explanation
 - Share and appreciate
 - Co-operation
 - Reconciliation and peace.
- A new approach to understanding – a pathway for the future.
- Without diminishing who they are, shown who they are and what they are in a non-threatening way.
- A lot of work has to be done to create the environment for progress.
- Communities discover that they have grown from a common past.
- Educational opportunities offered.

DIVERSITY CHALLENGES

- Cultural diversity is important – want to bring people together.
- There is an enthusiasm, energy – tangible, infectious!
- Gaining confidence to engage with wider community in Newry and further afield.
- Altnaveigh important as part of city status bid (Newry) – cross community support – key role in lobbying afterwards – demonstrated that they have an appreciation of cultural diversity.
- Music inter-twining of two main traditions.
- Reaching out to other community – trying to build capacity within minority Protestant communities with the aim that the Protestant community will reach out to Catholic neighbours.
- Economic importance. People want to invest where they believe there are excellent community relationships and stability.
- A partnership for progress. The way to prosperity in Northern Ireland.
- First seek what is required from your own community and then reaching out to other communities for the benefit of all.

DIVERSITY CHALLENGES

Strategic Framework
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2003 – 2013



The Importance of Key Skills and Capacity Building

Speaker : Eileen Kelly, Educational Guidance Service for Adults

Director
EGSA Connecting Adults With Learning
40 Linenhall St
Belfast
BT2 8BA

Email: eileen.kelly@egsa.org.uk

Tel: 028 90 24 4274

Fax : 028 90 27 1507

Key points:

- Lifelong Learning in Northern Ireland – The context
- The role of learning in individual and community development
- EGSA's contribution to the strategic framework.

Diversity Challenges

Research & Evaluation Services

PLEASE REPLY TO:

CITY LINK BUSINESS PARK
ALBERT STREET
BELFAST BT12 4HB

Date: 3 February 2004

CYPU

04 FEB 2004

OFMDFM

Mr D Ritchie
Community Relations Unit
Block A, Level 5
Castle Buildings
Stormont Estate
Belfast BT4 3FG

Dear Mr Ritchie

We all know how tension and conflict has had a negative impact on relationships, the economy, and the social fabric of our society. We are inviting you to learn of an initiative with key implications for the growth of a more peaceful society where there is respect for differing traditions.

Diversity Challenges invites you to a free seminar to introduce you to the:

Strategic Framework for Expanding Community Development Activities

Within Orange Halls in Ireland

at the

Stormont Hotel, Belfast

on

Thursday 26th February 2004

10.00 am – 12.30pm

With lunch to follow.

The framework has been developed by community groups working from within the Orange Family and sets a vision for the growth of community activity, and the development of partnerships with civic society within Northern Ireland and the Republic of Ireland

Diversity Challenges has supported this work through facilitation of the process. The initiative builds on the community development work that has already taken place within the Orange Family in a number of areas.

Diversity Challenges is a charitable organisation working with Culturally Specific Groups including the Loyal Orders.

***It's Vision is...** A society in which people understand, and take responsibility for, the shared and distinctive traditions of all communities.*

***It's Mission is...** To assist culturally specific groups in integrating community relations principles and considerations within all aspects of their work*

Attached is a **programme** for the day and **registration form**.

If you have any queries please contact **Eileen Beamish**, Principal Consultant with Research and Evaluation Services (RES), City Link, Albert Street, BELFAST on **028 90 507774**. Eileen is looking after the organisation of the seminar.

We would be very grateful if you would please complete the registration form and fax it back to Eileen at RES by Thursday 12 February 2004. RES's fax number is 028 90 507779.

We do hope that you are able to attend or send a representative and we look forward to hearing from you soon.

Yours truly,

Will Glendinning

Will Glendinning
Consultant to Diversity Challenges

Encs