

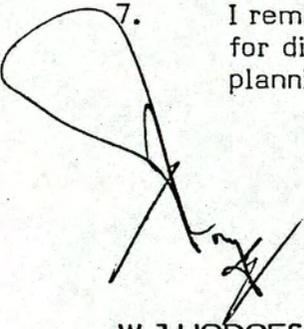
RESTRICTED

8/3/86

MR BLOOMFIELD

DAY OF ACTION

1. Your minute of 18 August refers.
2. The final attendance statistics which I notified to you on 13 August 1986 have been amended slightly with the attached table showing the revised position.
3. The main change is in the DOE Industrial figures where the figure for "strikers" is now 1049 and the figure for "absentees" is now 448. PANI have also now accepted a further 59 explanations which makes their figure for "strikers" 118 and for "absentees" 206.
4. This now means that 5.5% of the workforce were recorded as "strikers" and a further 8.4% were recorded as "absentees". Taking both together, 13.9% of the workforce was absent on the Day of Action.
5. DANI and DOE have not considered it necessary to issue any reminders to their workforces about their obligations as public servants. They have suggested that the issue of any such reminders could be counter-productive and would probably have repercussions especially if it were aimed at only two Departments, even allowing for the fact that the staff of these Departments were the biggest "offenders".
6. Of the 1656 people recorded as "strikers":
  - (a) 1648 had a day's pay deducted; 8 were paid for the hours worked before going on strike; the day did not, therefore, reckon towards seniority, additional annual leave, superannuation etc; and
  - (b) 1656 received a written reprimand; 1 officer in PANI would have been subject to further disciplinary action, but resigned before any was taken.
7. I remain concerned at the DOE Water Service position because of its potential for disruption of service to the community but am not clear what contingency planning DOE has made or can make!



W J HODGES

4 September 1986

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Department	Number of absentees including strikers	Number of absentees	Number of Strikers	Total Workforce	% Absentees including strikers	% absentees	% Strikers
Police Authority	324	206	118*	2928	11.1	7.0	4.0
Assembly	27	18	9	97	27.8	18.6	9.3
Economic Development	314	249	65	2670	11.8	9.3	2.4
Education	20	16	4	596	3.4	2.7	0.7
Exchequer and Audit	6	6	Nil	96	6.3	6.3	Nil
Finance and Personnel	167	117	50	1569	10.6	7.5	3.2
Commissioner for Complaints	2	2	Nil	20	10.0	10.0	Nil
Health & Social Services	491	424	67	6214	7.9	6.8	1.1
Northern Ireland Office	16	8	8	1072	1.5	0.7	0.7
Environment (non-industrial)	640	500	140	5834	10.9	8.6	2.4
(industrial)	1497	448 <sup>ø</sup>	1049 <sup>ø</sup>	4293	34.9	10.4	24.4
Agriculture (non-industrial)	353	298	55	3262	10.8	9.1	1.7
(industrial)	301	210	91	1194	25.2	17.6	7.6
<b>TOTALS</b>	<b>4158</b>	<b>2502</b>	<b>1656</b>	<b>29845</b>	<b>13.9</b>	<b>8.4</b>	<b>5.5</b>
<b>Non-industrial</b>	<b>9.7%</b>	<b>7.6%</b>	<b>2.1%</b>				
<b>Industrial</b>	<b>32.8%</b>	<b>12.0%</b>	<b>20.8%</b>				
<b>Service-wide</b>	<b>13.9%</b>	<b>8.4%</b>	<b>5.5%</b>				

\* The figure shown on last notification for PANI was 177 - PANI have now changed this to 118 - a further 59 explanations for absenteeism having been accepted.

ø The figures of 1049 and 448 absentees and strikers respectively, should have appeared as 448 and 1049 absentees and strikers respectively.